

EIA STAGE 1 – SCREENING ASSESSMENT

PROJECT DETAILS

Name of project or policy:	
Redevelopment of Sycamore Grange	
Directorate:	Senior Officer responsible for policy/service:
Growth & Regeneration	Naz Parkar, Service Director
Service:	Lead Officer responsible for EIA:
Homes and Neighbourhoods	Michelle Anderson-Dore, Head of Service
Specific Service Area/Policy:	Date of EIA (Stage 1):
Housing Management and Partnersh	7th November 2022
Brief outline of proposal and the overall aims/purpose of making this change:	
Cabinet approval is sought (Dec 22) to demolish the Sycamore Grange retirement living scheme building and redevelop the site to address major compliance issues identified last year, and to formally engage with tenants and other stakeholders on the future plans, starting Jan 23.	

ASSESSMENT SUMMARY

Theme	Calculated Scores						Stage 2 Assessment Required
	Proposal	Impact	P + I	Mitigation	Evidence	M + E	
Equalities	10	5.2	15.2	2.5	2	4.5	Yes
Environment		4.6	4.6	0	4	4	No

NATURE OF CHANGE

WHAT IS YOUR PROPOSAL?	Please select YES or NO
To introduce a service, activity or policy (i.e. start doing something)	NO
To remove a service, activity or policy (i.e. stop doing something)	YES
To reduce a service or activity (i.e. do less of something)	NO
To increase a service or activity (i.e. do more of something)	NO
To change a service, activity or policy (i.e. redesign it)	NO
To start charging for (or increase the charge for) a service or activity (i.e. ask people to pay for or to pay more for something)	NO

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact Please select from drop down
Kirklees employees within this service/directorate? (overall)		Neutral
Kirklees residents living in a specific ward/local area?		Not known
Please tell us which area/ward will be affected:		Golcar
Residents across Kirklees? (i.e. most/all local people)		Neutral
Existing service users ?		Not known

Each of the following groups?			Please select from drop down
<i>(Think about how your proposal might affect, either positively or negatively, any individuals/communities. Please consider the impact for both employees and residents - within these protected characteristic groups).</i>			
...age	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Not known
...disability	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Not known
...gender reassignment	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...marriage/ civil partnership	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...pregnancy & maternity	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...race	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...religion & belief	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...sex	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...sexual orientation	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...those in poverty or low-come	What impact is there on Kirklees employees /internal working practices?		Neutral
	What impact is there on Kirklees residents /external service delivery?		Neutral
...unpaid carers	What impact is there on Kirklees employees /internal working practices?		Neutral

Unpaid carers

What impact is there on Kirklees **residents**/external service delivery?

Neutral

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact
		Please select from drop down
Kirklees Council's internal practices ?		Positive
Lifestyles of those who live and work in Kirklees?		Neutral
Practices of suppliers to Kirklees council?		Neutral
Practices of other partners of Kirklees council?		Neutral
Each of the following environmental themes ? (Please select from the drop down list)		
	People	Partners
	Places	
...clean air (including Climate Changing Gases)	Neutral	Neutral
	Score: 2	Score: 2
...Clean and plentiful water	Neutral	Neutral
	Score: 2	Score: 2
... Wildlife and habitats	Neutral	Neutral
	Score: 2	Score: 2
...Resilience to harm from environmental hazards	Neutral	Neutral
	Score: 2	Score: 2
... Sustainability and efficiency of use of resources from nature	Neutral	Neutral
	Score: 2	Score: 2
...Beauty, heritage and engagement with the natural environment	Neutral	Neutral
	Score: 2	Score: 2
... Resilience to the effects of climate change	Neutral	Neutral
	Score: 2	Score: 2
...Production, recycling or disposal of waste	Neutral	Neutral
	Score: 2	Score: 2
... Exposure to chemicals	Neutral	Neutral
	Score: 2	Score: 2

HOW ARE YOU USING ADVICE AND EVIDENCE/INTELLIGENCE TO HELP YOU?

Please select YES or NO

Equality Themes

Have you taken any specialist advice linked to your proposal? (Legal, HR etc)?		Yes
Do you have any evidence/intelligence to support your assessment (in section 2) of the impact of your proposal on...	...employees?	No
	...Kirklees residents?	Yes
	...service users?	Yes
	...any protected characteristic groups?	Yes
<p>Please list your equalities evidence/intelligence here [you can include hyperlinks to files/research/websites]:</p> <p>Sycamore Grange is a retirement living scheme that is supported by an Independent Living Officer whom, as part of their role, maintains relevant information relating to individual residents/needs in the scheme supported by information needed as part of the evacuation lists (in an emergency situation). Wellbeing conversations information (during covid) were used to identify specific needs of the residents living in the retirement living schemes including Sycamore Grange.</p>		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal outlined on the different groups of people?	TO SOME EXTENT
To what extent do you feel you have considered your Public Sector Equality Duty?	FULLY

Environmental Themes

Have you taken any specialist advice linked to your proposal?		Yes
Do you have any evidence/intelligence to support your assessment (in section 2) of the impact of your proposal on...	...Kirklees Council practices?	No
	...resident and worker lifestyles?	No
	...Practices of Supplier to Kirklees Council?	Yes
	...Practices of other Kirklees Council partners?	Yes
<p>Please list your environmental evidence/intelligence here [you can include hyperlinks to files/research/websites]:</p> <p>BTP Assessment carried out in 2021 in response to compliance issues at Sycamore Grange.</p>		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal on the environmental issues identified?	